

MANAGEMENT BOARD DECISION

DECISION No MB/2025/10

OF THE ENISA MANAGEMENT BOARD

of 27 June 2025,

extending the appointment of the Accounting Officer

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR CYBERSECURITY

Having regard to

- The Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS'), laid down by Council Regulation (EEC, EURATOM, ECSC) No 259/681;
- Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013 (Cybersecurity Act), in particular Article 15 (1) c and 15 (1) o;
- Decision No MB/2020/6 of the Management Board of the European Union Agency for Cybersecurity (ENISA) extending the appointment of the Accounting Officer;
- Decision No MB/2019/13 of the Management Board of the European Union Agency for Cybersecurity (ENISA) delegating the relevant appointing authority powers to the Executive Director, in particular Article 1 (b) and Article 2(3);
- Decision No MB/2019/8 of the Management Board of the European Union Agency for Cybersecurity (ENISA) on the Financial Rules applicable to ENISA in conformity with the Commission Delegated Regulation (EU) No 2019/715 of 18 December 2018 of the European Parliament and of the Council, in particular Article 49 and 50;
- Decision No MB/2017/5 of the Management Board of the European Union Agency for Network and Information Security (ENISA) on the appointment of an Accounting and Compliance Officer at ENISA.

Whereas

- ENISA Management Board shall appoint an accounting officer responsible in the Agency for the tasks outlined in the Article 49 of the Decision No MB/2019/8;
- By means of the Decision No MB/2017/5, Mr Alexandre-Kim Hugé has been appointed as the Agency Accounting Officer;
- By means of the Decision No MB/2020/6, the appointment of Mr Alexandre-Kim Hugé has been extended for 5 (five) years; therefore, until 30/11/2025;
- The appraisal exercise for 2024 has been concluded and the performance of the staff member concerned has been satisfactory;
- The appointment of Mr Alexandre-Kim Hugé can be therefore extended for another 5 (five) years.

HAS DECIDED TO ADOPT THE FOLLOWING DECISION:

Article 1

1. The appointment of Mr Alexandre-Kim Hugé as ENISA Accounting Officer shall be extended for 5 (five) years, as from 1st December 2025.
2. ENISA's Executive Director, as the contract-concluding authority, is authorised to sign the extension of the employment contract with Mr Alexandre-Kim Hugé.

Article 2

The present decision shall enter into force on the day following that of its adoption. It will be published on the Agency's website.

Done by written procedure, 27 June 2025

On behalf of the Management Board,

[signed]

Ms Fabienne Tegeler
Chair of the Management Board of ENISA